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Any state or federal law enforcement or investigative body or entity or its employees		3 3	3	3 3	3 3	3 4	3	3 3	3	3	3 4	3 3 3			3	3 3	3 2	3	3 3	2	3 2 3	3 3	3
5. Any federal or non-state governmental entity 15	3	3 7	1	3 3	3 3		3			3	3	3			3				3		2 3		
5. Co-workers or supervisors within the scope of duty 17	3		3	3	3	3	3	3			3				3	3 3	3		3	3	3	3	3
<ol> <li>Anyone as provided in §s 2-6 (above) w/o prior disclosure to another state official or supervisor</li> </ol>	3 3	3 /	3	3 3	3 3	3	3	3 3	3 3		3	3 3 3	3			3 3	3	3/	3 3	3 /	3 3 3	3	/3
oes the state law:																							
Require an investigation by state auditor or other investigative entity of whistleblower disclosures		4 1 1	1 1		1						1				1								
	3 3	3 2	3	1 3	3 3	3 3	2	3 3 1	1 3	2 3	3 1	3 1	3 3	3 3	3 3	3 3	2 2 1	2.	3 3	3	2 2	3	2 1
Allow gui tarm or false claim actions for recovery of "bounty" in cases of fraud against the state	5	5	5 2	2 5	5 5	5 5	5	5 5		2	5 2	5	5	5 2	5 2	5 5	2		5 5	5	2 5	5 2	
. STRENGTH: REMEDIES AGAINST RETALIATION																							
loes the statute provide for:																							
Prohibition on retaliatory actions affecting state employee's terms & conditions of employment		4 4	4 4 4	4 4	4 4	4 4	4 4	4 2 4	3 4	4 4	4 4	4 4 4	3 4	4 4	4 4	4 4	4 4 4	4 4	4 4	4 4	4 4 4	4 4	4 4
2.Opportunity for administrative challenge 40	4	4	4 4 4	4 4	4	4	4	4 3 4	4 4	4 4	4	4 4	4 4	4 4	4 4		4 4 4	4 4	4 4	4	4 4 4	4 4	4
Opportunities for court challenge	4 4	4 4	4 4 4	4 3	4 4	4 4	4 4	4 4	4 4	4 4	4 4	4 4 4	4 4	4 4	4 4	4 4	4 4	4 4	4 4	4	4 4 4	2 4	4 4
5. Trial by key	3	4		3							3				3								
5. Burden shifting upon prima facie showing.		1	1	1 1					1				1							1	1	1	
5. Make whole remedies ( court costs, attorney fees, back pay; restoration of benefits, etc.) 48		2.0 3	3 3 3	3 3	3 3	3 3	3 3	3 3	1 3	3 3	3 3	3 3 3	3 3	3 3	3 3	3 3	3 3 1	3 3	3 3	3	3 3 3	3 3	3 3
7. Actual and/or compensatory damages 34		3.0 3	3 3 3	3	3 3	3 3	3 2		3	3 3	3 3	3 3 3		3	3 3	3	3	3	3 2	3	3 3	3	3
Interim relief, injunction or stay of personnel actions		3	3	3	3 3	3 3	3	3	3	3 3	3 3	3 3	3	3 3	3	3 3	3 3	3	3	3	3 3 3	3	3 3
Transfer preference for prevailing whistleblower or ban on blackballing																							
Punitive damages or other fines and penalties		1 2	2 2	2 2		3	2	2 2	2 2	2	2	2 2	2	3	2 2	2	2 2	3 2		2	2 2 2	1	2 2
Personnel actions against managers found to have retailated	3	4	3 3 3	3						3		3			3		3	3	3			3	3 3
osting or employee notice of whistleblower rights required.																							
. Posting 35																							