

From: Secretary_of_the_Interior@ios.doi.gov [mailto:Secretary_of_the_Interior@ios.doi.gov]
Sent: Wednesday, May 19, 2010 8:18 AM
To: undisclosed-recipients
Subject: Secretary's Priority Message - For MMS Employees

Dear Team,

The Minerals Management Service has existed by virtue of Secretarial Order since 1982. During nearly 30 years, MMS has managed the development of our Outer Continental Shelf resources and collected revenue for the American people in excess of \$200 billion.

The 1700 employees of MMS are good people and public servants, with the few well-publicized exceptions who have brought dishonor to the Department and to MMS. As I reorganize the MMS, you have nothing to fear about your job if you have been working hard and comporting yourself with the standards I expect of all employees of the Department. I am certain the critical functions of energy production and revenue collection will be as essential in the future as they are today.

The Secretarial Order I have signed today will establish the Bureau of Ocean Energy Management, the Bureau of Safety and Environmental Enforcement, and the Office of Natural Resources Revenue as follows:

- **Bureau of Ocean Energy Management:** A new bureau under the supervision of the Assistant Secretary for Land and Minerals Management that will be responsible for the sustainable development of the Outer Continental Shelf's conventional and renewable energy resources, including resource evaluation, planning, and other activities related to leasing.
- **Bureau of Safety and Environmental Enforcement:** A new bureau under the supervision of the Assistant Secretary for Land and Minerals Management that will be responsible for ensuring comprehensive oversight, safety, and environmental protection in all offshore energy activities.
- **Office of Natural Resources Revenue:** A new office under the supervision of the Assistant Secretary for Policy, Management, and Budget, that will be responsible for the royalty and revenue management function including the collection and distribution of revenue, auditing and compliance, and asset management.

Under the Secretarial Order I have signed, I am directing a schedule for implementation to be delivered to me within 30 days. Assistant Secretary of Land and Minerals Wilma Lewis, Assistant Secretary for Policy, Management, and Budget Rhea Suh and Senior Advisor Chris Henderson will oversee the restructuring.

Undertaking major organizational changes is never easy. I am confident that we will move through this process together and will emerge from this reorganization strong and well-positioned to meet the needs of the American people we serve.

We understand that many questions remain as to how this restructuring should be implemented and we intend to undergo a thoughtful process to resolve those questions with your input. We have been reviewing the emails many of you have sent in and hope others will share their thoughts and ideas in the days and weeks ahead. In the coming weeks, I will visit MMS offices in New Orleans, Denver, and Herndon to explain the reorganization and hear from you.

Please note that unless you hear otherwise directly from a supervisor, each and every one of you should continue to fulfill your existing role and responsibilities.

The goal of this restructuring is to give you – the public servants of MMS – more tools, more resources, and an organizational structure that fits the missions that you are being asked to carry out.

Together, we will continue to work tirelessly to ensure the American people are getting a fair return from their resources and that the safety of workers and the environment are protected.

Thank you,

Ken Salazar