

Connecticut Department of Environmental Protection

1998 Survey Results

Total Sent: 991
 Total Returned: 363
 Response Rate: 37%

RESOURCES

1. "DEP has sufficient funding to fulfill its environmental mission."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	19%	15%	18%	10%	39%
Disagree	70%	79%	71%	60%	39%
No Opinion	9%	3%	7%	30%	13%

2. "If you work at State Parks:"

a) "Facilities at parks and recreation areas are in worse condition now than they were five years ago."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	73%	85%	73%	69%	43%
Disagree	13%	12%	11%	13%	29%
No Opinion	14%	3%	15%	19%	29%

b) "Staffing levels at State Parks and recreational facilities are adequate."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	11%	16%	6%	13%	21%
Disagree	77%	84%	81%	69%	50%

No Opinion	12%	0%	13%	19%	29%
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c) "Maintenance budgets are adequate."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	8%	7%	8%	6%	14%
Disagree	81%	94%	80%	81%	57%
No Opinion	11%	0%	13%	13%	29%

3. "If you work in Natural Resources:"

a) "Funding for non-game wildlife programs is adequate."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	28%	44%	28%	14%	25%
Disagree	38%	31%	38%	43%	38%
No Opinion	34%	25%	35%	43%	38%

b) "Staffing levels for non-game wildlife programs are adequate."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	27%	38%	29%	7%	25%
Disagree	38%	31%	37%	50%	38%
No Opinion	35%	31%	35%	43%	38%

c) "Political pressure contributes to excessive funding for wildlife game species."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
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Answer			Professional		
Agree	18%	6%	22%	21%	0%
Disagree	51%	67%	47%	43%	75%
No Opinion	30%	28%	31%	36%	25%

d) "Staffing levels for wildlife game species programs are adequate."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	25%	29%	25%	7%	38%
Disagree	46%	47%	47%	50%	25%
No Opinion	29%	24%	28%	43%	38%

PHILOSOPHY

4. "According to DEP management the "customers" of the agency are the regulated community (i.e., businesses who seek permits and authorizations from the agency) rather than environmental resources and the general public."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	44%	42%	47%	33%	30%
Disagree	36%	40%	36%	33%	39%
No Opinion	15%	11%	14%	30%	21.2%

5. "The primary "customers" of DEP should be the environmental resources and the general public."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	79%	82%	78%	90%	74%
Disagree	10%	9%	10%	3%	17%

No Opinion	7%	5%	9%	7%	4%
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6. "DEP's "Business Friendly" attitude has resulted in better protection of Connecticut's environment."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	17%	11%	16%	17%	39%
Disagree	58%	59%	60%	53%	35%
No Opinion	21%	20%	20%	30%	17%

7. "DEP's "Business Friendly" attitude has resulted in serious environmental damage."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	41%	39%	43%	47%	13%
Disagree	27%	25%	26%	23%	52%
No Opinion	28%	31%	28%	27%	26%

RESULTS

8. "The separation of Permit staff from Enforcement staff has strengthened environmental compliance."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	14%	15%	12%	3%	35%
Disagree	32%	29%	33%	30%	35%
No Opinion	49%	45%	51%	67%	26%

9. "The general permit program provides better protection for Connecticut's environment than individual permitting."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	20%	15%	20%	10%	48%
Disagree	31%	31%	31%	20%	30%
No Opinion	44%	43%	45%	67%	17%

10. "Permit applicants and violators sometimes get preferential review or treatment after visiting with DEP management."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	49%	52%	51%	37%	35%
Disagree	16%	12%	15%	13%	35%
No Opinion	31%	26%	31%	47%	26%

11. "The regulated community excessively influences DEP permitting, policy and enforcement decisions."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	42%	39%	46%	33%	30%
Disagree	29%	25%	28%	23%	52%
No Opinion	24%	29%	22%	40%	13%

12. "Political considerations excessively influence DEP permitting, policy and enforcement decisions."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	61%	62%	62%	57%	57%

Disagree	20%	19%	21%	10%	30%
No Opinion	14%	12%	13%	30%	14%

MANAGEMENT

13. "Hiring and promotion within DEP are based more upon personal relationships and/or favoritism rather than professional merit."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	63%	57%	63%	87%	48%
Disagree	23%	29%	22%	7%	44%
No Opinion	12%	11%	13%	7%	9%

14. "During the past three years I have been directed to ignore an environmental statute or regulation."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	21%	17%	25%	7%	13%
Disagree	58%	68%	55%	57%	70%
No Opinion	17%	12%	17%	33%	13%

15. "I fear job retaliation for publicly disclosing improper activity within DEP."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	51%	59%	49%	63%	26%
Disagree	25%	28%	24%	13%	52%
No Opinion	21%	9%	25%	17%	17%

LEADERSHIP

16. "Morale at DEP is good."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	15%	17%	15%	7%	30%
Disagree	79%	76%	78%	87%	65%
No Opinion	6%	5%	7%	7%	4%

17. "Arthur Rocque should be confirmed by the State Legislature as DEP Commissioner."

Answer	All Employees	Supervisor	Technical/ Professional	Clerical	Unspecified
Agree	26%	34%	22%	40%	30%
Disagree	23%	20%	25%	23%	13%
No Opinion	47%	43%	49%	37%	48%