

2019 Department of Interior Senior Executive Service Survey *

strongly agree agree don't know disagree strongly disagree

The SES was appropriately consulted concerning reorganization of the DOI or its bureaus.	6%	13%		38%	44%
I believe that the proposed DOI reorganization is well planned.		13%	13%	13%	63%
I believe that the proposed DOI reorganization will improve the effectiveness of agency operations.	6%	6%	13%	13%	63%
The DOI agency to which I am assigned has enough resources to accomplish its mission.	6%	13%		44%	38%
In my experience, DOI effectively utilizes the resources that it has.	13%	19%	13%	31%	25%
Resources are allocated inside DOI on the basis of rationally prioritized need.		6%	13%	50%	31%
The current political DOI leadership draws upon the expertise of the SES before making decisions.	6%		6%	19%	69%
I believe that the SES is well-utilized in the current DOI.		6%	6%	31%	56%
SES members are appropriately consulted before transfer decisions are made.		6%	19%	13%	63%
The absence of Senate-confirmed presidential appointees has not hampered DOI operations.	6%	13%	19%	13%	50%
Current DOI leadership empowers field managers to make decisions.	6%		13%	13%	69%
The Office of the Secretary does not micro-manage field decision-making.	6%	6%	13%	6%	69%
Corporate stakeholders do not exercise undue influence in current DOI decision-making.	6%	13%	13%	19%	50%
I respect the integrity of current DOI political leadership.	6%	13%	6%	13%	63%
I believe that the current DOI political leadership shares my conservation values.	6%	6%	6%	13%	69%
In my view, the current DOI is well-managed.		6%	25%	13%	56%
Current DOI leadership insulates its civil service managers from undue political pressures.	6%	13%	13%	13%	56%
I respect the competence of current DOI political leadership.	6%	13%	13%	13%	56%
The current leadership of DOI respects the integrity of science/role of agency scientists/etc	6%	6%	6%	15%	56%
In my opinion, DOI is a stronger agency than it was five years ago.	6%		13%	19%	63%
As an agency, DOI is headed in the right direction.		6%	13%	13%	69%
I believe that David Bernhardt will be a good Secretary of the Interior.	6%	19%	6%	31%	38%

***230 surveys were sent, 16 returned completed, 17 returned for inadequate address.**