Tuesday, 3/4.

All,

We have discussed this before but to ensure that there is no confusion, as our individual Patrol Captains are working with their LEOs to implement FY 14 Performance Plans/Measures, please ensure that no quotas are being developed with regard to the minimum number of VNs, WNs and IRs that an LEO must issue. We want the performance measures to be meaningful, but they should not include quotas for the number of VNs, WNs or IRs written (or "expectations" that can be construed as quotas). Please discuss this with your Commanders and ensure that they are reviewing the performance plans as appropriate so that this does not occur. In addition, we should all be consistent in our messaging that quotas regarding the number of VNs, WNs and IRs issued are not appropriate. Thanks.

Tracy S. Perry
Deputy Director
Law Enforcement and Investigations