



DEPARTMENT OF THE INTERIOR

A PLAN FOR CITIZEN-CENTERED GOVERNANCE

**ADDING CUSTOMER VALUE
BY LINKING ACCOUNTABILITY,
MODERNIZATION AND
INTEGRATION**

SEPTEMBER 2001

Table 1: Interior 2000 FAIR Act Inventory Summary and Goals Data

Interior Bureau/Office	Total Commercial FTE	FY 2002 FTE Competitive Sourcing Target Based on 5% Goal
Departmental Offices		
National Business Center	425	21
Office of Aircraft Services	37	2
Other Departmental Offices	295	14
Bureau of Indian Affairs	913	46
Bureau of Land Management	2,118	106
Bureau of Reclamation	2,998	150
U.S. Fish and Wildlife Service	496	25
Minerals Management Service	534	27
National Park Service	9,787	490
Office of Surface Mining	49	3
U.S. Geological Survey	2,620	131
Total	20,272	1,015

e. Interior's 2003 Competitive Sourcing Goals

Serving as the baseline for the FY 2003 competitive sourcing goal, the Department's 2001 FAIR Act inventory identified 23,186 total commercial FTE (see Table 2). Of that number, 18,142 FTE (78% of the total commercial FTE amount) were identified as having competitive sourcing potential. In order to meet the FY 2003 goal of 10%, the Department will compete or directly convert not less than 2,320 FTE. (In order to meet the combined FY 2002 and FY 2003 government reform goals, by September 30, 2003, the Department is required to competitively source not less than 3,335 FTE.)

Table 2: Interior 2001 FAIR Act Inventory Summary and Goals Data

Interior Bureau/Office	Total Commercial FTE	FY 2003 FTE Competitive Sourcing Target Based on 10% Goal
Departmental Offices		
National Business Center	438	44
Office of Aircraft Services	26	3
Other Departmental Offices	81	8
Bureau of Indian Affairs	2,331	233
Bureau of Land Management	2,331	233
Bureau of Reclamation	2,654	265
U.S. Fish and Wildlife Service	496	50
Minerals Management Service	540	54
National Park Service	11,807	1,181
Office of Surface Mining	55	6
U.S. Geological Survey	2,428	243
Total	23,186	2,320